



EU WORKFORCE PLAN III : 5% LIFETIME PLAN

RECRUITMENT FEES & REPLACEMENT STAFF GUARANTEES



PLAN III: 5% LIFETIME FEES FROZEN & GUARANTEED FOR YOUR ACCOUNT

EU WorkForce: Secure Your Costs for Years To Come. Freeze The Fees Plus Excellent Replacement Guarantee

VERY IMPORTANT: STAFF ACCOMMODATION REQUIRED FOR ALL STAFF PLACEMENTS. OUR EU STAFF ARE WILLING TO PAY FOR ACCOMMODATION COSTS, CLEARLY THE MORE COMPETITIVE THE ACCOMMODATION PACKAGE OFFERED, THE BETTER QUALITY STAFF WILL BE AVAILABLE FOR HIRE.

- All our staff are EU Citizens with EU Passports (**No Visa Requirements**)
- All have Minimum English language skills, as per job type requirements.
- Available to start within 7/14 days.
- We can provide volume staff solutions for our client's business.

PROMOTIONAL FEES & TCS FOR NEW ACCOUNTS:

- **Account Opening €600 for new accounts.**
- **This is a once off fee to set up your account to get advertising launched in Europe.**
- **LOW COST FIXED EURO RATE FEES** on all your placements.
- **21 DAY TRIAL GRACE PERIOD - NO BILLING** until 22nd day of commencement of work by staff.
- **180 DAY FREE REPLACEMENT GUARANTEE** on all placements.

LIFETIME FIXED RATES FOR VFI MEMBERS ONLY FIXED AT 5%

Back of House Staff:

- KITCHEN PORTER 5%
- KITCHEN ASSISTANT / ENTRY LEVEL COOK 5%
- COMMIS CHEF 5%
- DEMI / JUNIOR CHEF DE PARTIE 5%
- CHEF DE PARTIE 5%
- PASTRY CHEF: 5%
- SOUS CHEF 5%
- HEAD CHEF 5%

Front of House Staff:

- HOUSEKEEPING STAFF 5%
- WAITERS 5%
- BARISTA 5%
- BAR STAFF/BARTENDER 5%
- F&B SUPERVISOR 5%
- HOUSEKEEPING SUPERVISOR 5%
- ASSISTANT MANAGER 5%
- F&B MANAGER 5%
- DUTY MANAGER 5%

Conditions:

- All placement fees are plus vat@23%
- You will **receive a 21 day grace period to trial staff** to make sure they are to your operational needs.
- If staff hired are not up to standard, we will look to replace the staff member for you.
- Fees will be invoiced on the 22nd day from staff work commencement day.

**FOR IMMEDIATE ASSISTANCE CONTACT OUR CLIENT SUPPORT TEAM:
+353 1 556 3677 .**

EU WORKFORCE: ACCOUNT SET UP PROCESS

How to set up account with EU Workforce.

You have 2 options on how to register with us, via email/online banking or through our dedicated online registration process.

Option 1: Open Account with EU WorkForce

Set up account with EU Workforce by confirming opening fee of €600 via bank transfer to account:

Account holder: TALENT CONNECTORS LIMITED T/A EU WorkForce

IBAN: IE68REVO99036014027749

Bank name: Revolut Bank UAB

SWIFT/BIC: REVOIE23

Fee amount: €600.00 (plus vat@23%)

Fee including vat: € 738.00

This is a once off set up fee only to set up your account with us and for us to launch advertising in Europe across 15 countries and our Agent Network, which is a important undertaking for us to activate, that will require investment of billing hours towards our sourcing teams and platforms for job advertising. **It is not a annual recurring fee.**

Option 2: Register Online Your Staff Requirements

- **Click on this link now to sign up online:** <https://euworkforce.ie/promotionalfees/>
- **Choose Plan III and Click on SIGN UP NOW**
- Please provide as much information as possible, indicate job type, salary, and accommodation support details available to EU Staff.

For immediate assistance contact our Client Support Team: +353 1 556 3677 .

Once completed Option 1 or Option 2 for sign up, we will share with you via email our **Agency Service Agreement**, which will have to be signed and returned to us in order to complete the registration process with EU WorkForce.

You can email us and request a copy: staff@euworkforce.ie

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EU WORKFORCE: OUR REPLACEMENT GUARANTEES

Our Account Opening Fee Explained:

- **The Account Opening Fee of €600.00** is required at account set up and signing of our agency service recruitment agreement to launch advertising in Europe.
- This is a once off fee to register your business staff requests and launch advertising in EU.
- **The Account Opening Fee is a once off lifetime fee to have account with EU WorkForce.**
- The fee is a commitment by your operation to source staff with EU Workforce.
- Invoices on staff placements are due for payment at 22nd day from staff work commencement Fees are plus 23% vat.

Plan III: 21 Day Grace Period Timeline for Employer

- Your operation will have 21 days to meet and greet our staff and evaluate if the staff you have hired are up to your operational standards.
- If the staff hired are not up to your operational standards, you must communicate that to us within the first 21 days, we will move that staff on to a more suitable employment opportunity.
- This initial 21 day grace period is allowed to give you ample time as an employer to review the candidate and then move forward.

Plan III: Our 180 Day Replacement Guarantee

- We offer a 180 Day Free Replacement Guarantee on Plan III, which is our best replacement guarantee for staff.
- If our EU Workforce Staff choose to leave within 1 to 180 days your employment location, for personal/work reasons, we will replace that candidate free of charge.
- **IMPORTANT: Any delay in payment of our initial sourcing fees as per invoice date, will result in cancellation of our free replacement guarantees.**