



EU WORKFORCE VFI MEMBERS

PLAN II: DYNAMIC PLAN RECRUITMENT FEES & REPLACEMENT STAFF GUARANTEES



PLAN II: DYNAMIC SOURCING PLAN LOW FEES FROM €450 PER STAFF

EU WorkForce: Premium Staff Sourcing Fixed Fee Proposal for New Hospitality Accounts

VERY IMPORTANT: STAFF ACCOMMODATION REQUIRED FOR ALL STAFF PLACEMENTS. OUR EU STAFF ARE WILLING TO PAY FOR STAFF ACCOMMODATION, CLEARLY THE MORE COMPETITIVE THE ACCOMMODATION PACKAGE OFFERED, THE BETTER QUALITY STAFF WILL BE AVAILABLE FOR HIRE.

- All our staff are EU Citizens with EU Passports **(No Visa Requirements)**
- All have Minimum English language skills, as per job type requirements.
- Available to start within 7/14 days.
- We can provide volume staff solutions for our client's business.

PROMOTIONAL FEES & TCS FOR NEW ACCOUNTS 2024:

- Account Opening €400 for new accounts.
- This is a once off fee to set up your account to get advertising launched in Europe.
- **LOW COST FIXED EURO RATE FEES** on all your placements.
- **14 DAY TRIAL GRACE PERIOD - NO BILLING** until 15th day of commencement of work by staff.
- **90 DAY FREE REPLACEMENT GUARANTEE** on all placements.

DISCOUNTED FIXED RATES 2024 FOR NEW ACCOUNTS:

Back of House Staff:

- KITCHEN PORTER €450
- KITCHEN ASSISTANT / ENTRY LEVEL COOK €800
- COMMIS CHEF €900
- DEMI / JUNIOR CHEF DE PARTIE €1350
- CHEF DE PARTIE €1650
- PASTRY CHEF: €1650
- SOUS CHEF €1850
- HEAD CHEF €2350

Front of House Staff:

- HOUSEKEEPING STAFF €450
- WAITERS €800
- BARISTA €900
- BAR STAFF/BARTENDER €950
- F&B SUPERVISOR €1650
- HOUSEKEEPING SUPERVISOR €1650
- ASSISTANT MANAGER €1850
- F&B MANAGER €2150
- DUTY MANAGER €2350

Conditions:

- All placement fees are plus vat@23%
- You will **receive a 14 day grace period to trial staff** to make sure they are to your operational needs.
- If staff hired are not up to standard, we will look to replace the staff member for you.
- **Fees will be invoiced on the 15th day from staff work commencement day.**

SIMPLE STEP BY STEP PROCESS

How To Get Going Fast with Us & Start Setting Up Immediately Interviews SIMPLE STEP BY STEP PROCESS

STEP 1:

CHOOSE 1 OF 3 PLANS / MOST POPULAR PLAN IS DYNAMIC PLAN 2 AS IT HAS THE LOWEST FEES PER STAFF HIRE.

STEP 2:

REGISTER & SET UP ACCOUNT / SIGN OUR SOURCING AGENCY AGREEMENT

STEP 3:

CONFIRM IN DETAIL TO US YOUR JOBS OPENINGS. WE NEED JOB TYPE, SALARY, ACCOMMODATION OFFERED COSTS AND DETAILS, DETAILS TO YOUR WEBSITE AND SOCIAL MEDIA

STEP 4:

WE WILL SEND YOU OUR DRAFT JOB SPECS FOR YOUR JOB OPENINGS SO WE CAN PROPOSE TO OUR STAFF "ON OUR BOOKS" FOR IMMEDIATE INTERVIEWS AND ALSO LAUNCH NEW CAMPAIGN IN EUROPE WITH OUR AGENCY NETWORK.

STEP 5:

USUALLY WITHIN 72 HOURS YOU WE WILL START PROPOSING INTERVIEWS FOR YOU. WE DON'T "DUMP" CVS ON CLIENTS, WE WILL SEND QUALIFIED VERIFIED CANDIDATES THAT HAVE REVIEWED YOUR JOB SPEC, AGREED TO TERMS AS PER YOUR JOB SPEC, AND HAVE CONFIRMED INTEREST IN JOB AND AVAILABILITY TO ARRIVE IN TIMELINE OF 7/14 DAYS. YOU WILL RECEIVE A DETAILED EMAIL WITH NOTES ON CANDIDATE AND CV AND ALL POSSIBLE DOCUMENTATION RELEVANT TO JOB APPLICATION.

STEP 6:

WE WILL PROPOSE WHATSAPP VIDEO CALL (EASIEST METHOD) OR ZOOM/TEAMS CALL. THE EMPLOYER WILL BE HAVING FINAL INTERVIEW WITH CANDIDATE AND MAKE FINAL DECISION ON POSSIBLE HIRE. IN AGREEMENT WITH EMPLOYER WE WILL ISSUE IMMEDIATELY JOB OFFER EMAIL WITH ALL DETAILS RELEVANT TO OFFER AND REQUEST RESPONSE WITHIN 48 HOURS INCLUDING CONFIRMATION OF FLIGHT ARRIVAL TO IRELAND AS PART OF OFFER.

STEP 7:

WE WILL SUPPORT AND COORDINATE THE ARRIVAL OF STAFF TO YOUR DOOR, BE ONLINE TO SUPPORT CANDIDATE DURING THE TRAVEL TIME, ANY DAY OF THE WEEK 24/7.

STEP 8:

WE WILL PROVIDE A 14 DAY NO BILLING GRACE PERIOD ON AVERAGE TO GIVE YOU FURTHER 2 WEEKS TO TEST THE CANDIDATE ON SITE TO MAKE SURE WE ALL HAVE MADE THE CORRECT DECISION. IF THE STAFF MEMBER IS NOT UP TO YOUR EXPECTATIONS WE WILL MOVE THAT STAFF ON, SO YOU ARE UNDER NO OBLIGATION TO KEEP THE STAFF. BILLING WILL BE ISSUED ON 15TH DAY.

**FOR IMMEDIATE ASSISTANCE CONTACT OUR CLIENT SUPPORT TEAM:
+353 1 556 3677 .**

EU WORKFORCE: ACCOUNT SET UP PROCESS

How to set up account with EU Workforce.

You have 2 options on how to register with us, via email/online banking or through our dedicated online registration process.

Option 1: Simple Online Bank Transfer Set Up

Set up account with EU Workforce by confirming opening fee of €400 via bank transfer to account:

Account holder: TALENT CONNECTORS LIMITED T/A EU WorkForce

IBAN: IE68REVO99036014027749

Bank name: Revolut Bank UAB

SWIFT/BIC: REVOIE23

Fee amount: €400.00 (plus vat@23%)

Fee including vat: €492.00

This is a once off set up fee only to set up your account with us and for us to launch advertising in Europe across 15 countries and our Agent Network, which is a important undertaking for us to activate, that will require investment of billing hours towards our sourcing teams and platforms for job advertising. **It is not a annual recurring fee.**

Option 2: Register Online on our VFI Members Page

- Click on this link now to sign up online: <https://euworkforce.ie/vfi>
- **Choose Plan II** and **Click on SIGN UP NOW**
- Please provide as much information as possible, indicate job type, salary, and accommodation support details available to EU Staff.
- For immediate assistance contact our Client Support Team: +353 1 556 3677 .

Once completed Option 1 or Option 2 for sign up, we will share with you via email our Agency Service Agreement, which will have to be signed and returned to us in order to complete the registration process with EU WorkForce.

You can email us and request a copy: staff@euworkforce.ie

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EU WORKFORCE: OUR REPLACEMENT GUARANTEES

Our Account Opening Fee Explained:

- **The Account Opening Fee of €400.00** is required at account set up and signing of our agency service recruitment agreement to launch advertising in Europe.
- This is a once off fee to register your business staff requests and launch advertising in EU.
- **The Account Opening Fee is a once off lifetime fee to have account with EU WorkForce.**
- The fee is a commitment by your operation to source staff with EU Workforce.
- **Invoices on staff placements are due for payment at 15th day from staff work commencement Fees are plus 23% vat.**

Plan II: 14 Day Grace Period Timeline for Employer

- Your operation will have 14 days to meet and greet our staff and evaluate if the staff you have hired are up to your operational standards.
- If the staff hired are not up to your operational standards, you must communicate that to us within the first 14 days, we will move that staff on to a more suitable employment opportunity.
- This initial 14 day grace period is allowed to give you ample time as an employer to review the candidate and then move forward.

Plan II: Our 90 Day Replacement Guarantee

- We offer a **90 Day Free Replacement Guarantee** on PLAN II Dynamic Plan.
- If our EU Workforce Staff choose to leave within 1 to 90 days your employment location, for personal/work reasons, we will replace that candidate free of charge.
- **IMPORTANT: Any delay in payment of our initial sourcing fees as per invoice date, will result in cancellation of our free replacement guarantees.**