



EU

WorkForce

**PLAN II:
PAY AS YOU GO
FROM €1 PER HOUR
PER STAFF HIRED**



KEY BENEFITS:

1



FEES FROM €1 PER HOUR

Amazing fee structure from as low as 1 euro per hour based on staff type hired, fixed 160 hours charged per month per staff hired.

2



6 MONTHLY PAYMENT PLAN

Payments are spread out over 6 months to help your business manage are low cost of hire even more efficiently.

3



STAFF STARTING FEE DAY ONE

Fixed at only €300.00 per staff. This fee does not change based on staff type.

4



FEES FREEZE GUARANTEE IF STAFF LEAVE

Immediate Fees Freeze if staff hired leaves your employment within the first 6 month. They leave we stop billing.

5



PRIORITY HOSPITALITY PROFILES

Receive from our team priority CV Profiles for first review and immediate interview set up.

OUR FEES EXPLAINED:

CHOOSE YOUR PLAN FOR YOUR BUSINESS



PLAN I: DYNAMIIC

MOST POPULAR with Irish Hospitality SME's in 2024. Lowest Fee Rate per Staff Available

FEES FROM €750

- Account Set Up Fee: 550 euro
- Fees from €750.00 per staff (based on staff type)
- 14 Day Grace Trial Staff Period before Billing
- 90 Day Free Staff Replacement Guarantee
- Free Placement Offer N/A
- Priority Profiles Offer N/A
- Access Summer Free Placements N/A

PLAN II: PAY AS YOU GO PLAN

NEW PAY AS YOU GO PLAN FOR 6 MONTHS. THEN 7TH MONTH NO FEES ARE APPLIED

FROM €1 P/HOUR

- Account Set Up Fee: €750
- Staff Start Fee Fixed at €300 at commencement
- From as low as €1 p/hour billed per staff (based on staff type hired by your operation)
- We will bill for a maximum of 6 months, at 160 hours per month.
- From 7th month no fees charged.
- Priority Profiles: Receive Exclusive Staff and have First Staff Refusal Proposed by EU WorkForce
- Access Our Free Placement Summer Staff Program

PLAN III: 7.5% FEE FOR LIFE

FIXED FEES FOR LIFE AT 7.5% OF STAFF SALARY.

7.5% FIXED FEE

- Account Set Up Fee: 950 euro
- Fixed Fee set at 7.5% of salary for all staff type.
- 28 Day Grace Trial Staff Period before Billing
- 180 Day Free Staff Replacement Guarantee
- Free Placement Offer N/A
- Priority Profiles Offer N/A
- Access Summer Free Placements N/A

OUR FEES EXPLAINED:

PLAN II PAY AS YOU GO FEES BASED ON STAFF TYPE HIRED



PLAN II: "FEES FROM AS LOW AS €1 PER HOUR"

BACK OF HOUSE HOURLY RATES CHARGE

- Kitchen Porter €1.00 p/hour
- Assistant Cooks €1.00 p/hour
- Cooks €1.25 p/hour
- Commis Chef €1.25 p/hour
- Chef de Partie €1.75 p/hour
- Pastry Chef €1.75 p/hour
- Sous Chef €2.00 p/hour
- Head Chefs €2.50 p/hour

FRONT OF HOUSE HOURLY RATES CHARGE

- Housekeeping Staff €1.00 p/hour
- Housekeeping Sup./Manager €1.50 p/hour
- F&B Assistants €1.00 p/hour
- Floor Staff / Cleaners €1.00 p/hour
- FOH Supervisors €1.50 p/hour
- Bartenders €1.25 p/hour
- Assistant Manager €1.75 p/hour
- F&B Managers €2.25 p/hour



WHAT IS THE COST TO HIRE A CHEF DE PARTIE ON PLAN II ? EASY CALCULATION:

- Staff Commencement Fee : €300.00 at start of employment
- €1.75 x 160 hours per Month = €280
- Total billed months are 6, so total calculation is simple: €300 + €280 + €280 + €280+ €280+€280+€280 = €1980 in total fees spread out over 6 months
Excellent Fees spread out over 6 months, this means you can source a chef at a monthly average cost of just €330 and PAY AS YOU GO !!!

OUR FEES EXPLAINED:

PLAN II PAY AS YOU GO FEES BASED ON STAFF TYPE HIRED



PLAN II: "FEES FROM AS LOW AS €1 PER HOUR"

WHAT IS THE COST TO HIRE A HOUSEKEEPING STAFF ON PLAN II ?

EASY CALCULATION:

- Staff Commencement Fee
€300.00 at start of employment
- €1.00 x 160 hours per Month = €160
- Total billed months: 6 months
- Total is: €300 + €160+ €160 +€160+
€160+€160+€160 = €1260

**Total Cost to Hire a F&B Assistant
Staff only €1260 per staff (all fees
plus vat @23%) spread out over
6 months period.**



OUR FEES EXPLAINED:

PLAN II PAY AS YOU GO FEES BASED ON STAFF TYPE HIRED



PLAN II: "FEES FROM AS LOW AS €1 PER HOUR"

WHAT IS THE COST TO HIRE A F&B ASSISTANT / WAITER ON PLAN II ?

EASY CALCULATION:

- Staff Commencement Fee
€300.00 at start of employment
- €1.00 x 160 hours per Month = €160
- Total billed months: 6 months
- Total is: €300 + €160+ €160 +
€160+ €160+€160+€160 = €1260
- Total Cost to Hire a F&B Assistant
Staff only €1260 per staff (all fees
plus vat @23%) spread out over
6 months period.



OUR FEES EXPLAINED:

PLAN II PAY AS YOU GO FEES BASED ON STAFF TYPE HIRED



PLAN II: "FEES FROM AS LOW AS €1 PER HOUR"

WHAT IS THE COST TO HIRE A BARTENDER ON PLAN II ?

EASY CALCULATION:

- Staff Commencement Fee
€300.00 at start of employment
- €1.25 x 160 hours per Month = €200
- Total billed months: 6 months
- Total is: €300+ €200 + €200 + 200+
€200 +€200 +€200 = €1500

**Total Cost to Hire a Front of House
Supervisor Staff only €1500 per staff
(all fees plus vat @23%) over a 6
month period**



OUR FEES EXPLAINED:

PLAN II PAY AS YOU GO FEES BASED ON STAFF TYPE HIRED



PLAN II: "FEES FROM AS LOW AS €1 PER HOUR"

Special Conditions for PAY AS YOU GO CLIENTS

- **ACCOUNT SET UP FEE:**

€750 for new clients in 2025. This is a one-time fee only, to establish your tailored recruitment solution, this is not a annual recurring fee.

- **LOW STAFF COMMENCEMENT FEE**

Standard Fixed at €300, no matter the staff type, this is a fixed charged at work commencement date and does not change either if its a KP or Head Chef, **its always fixed at €300.00 per staff.**

- **6 MONTH PAYMENT PLAN:**

New clients can access **Phased Payment Over 6 Months.** Flexible payment plans designed to meet your operational financial requirements and spread out the cost of hire for you.

- **COST EFFECTIVE BILLING FROM €1 PER HOUR / PAID OVER 6 MONTHS:**

From as low as €1 per hour. Rates vary based on the staff type hired, ensuring affordability and value. **Billing Cap of Maximum of 160 Hours Per Candidate per Month Over 6 Months.** If candidate leaves we **FREEZE THE BILLING FOR THAT STAFF MEMBER.** You must inform us in writing via email immediately at: staff@euworkforce.ie

- **PRIORITY PROFILES FOR PAY AS YOU GO CLIENTS: Exclusive Staff with First Right of Refusal.** Gain access to premium candidates and priority selection opportunities.

- **SUMMER FREE PLACEMENT STAFF: Access to Our Free Placement Summer Staff Program.** Benefit from complimentary placements during the summer to address seasonal staffing needs.

* These special conditions apply to new PAY AS YOU GO CLIENTS that sign up to our EU WorkForce network. Full terms and conditions available in our EU WorkForce Agency Agreement.

**WE ARE READY TO RESOLVE
YOU STAFFING CHALLENGES**

Speak to Us Today

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